Strategies to Strengthen Your Mentoring Relationship: 
A Faculty Development Course for Mentors

Friday, November 22, 2013 • 8am – 1pm 
Boston Children’s Hospital, 1 Autumn Street, Basement Auditoriums A & B

7:30 REGISTRATION - Continental Breakfast

8:00 WELCOME
Nancy J. Tarbell, MD, Dean, Academic and Clinical Affairs, HMS; CC Wang Professor of Radiation Oncology, HMS

8:15 PLENARY Session:
‘Maximizing Mentoring through Effective Feedback’
David H. Roberts, MD, Director of Faculty Development, Division of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Associate Professor of Medicine, HMS

9:30 Move to Breakout Session 1

9:40 BREAKOUT SESSION 1
(Participants will choose one from the following 6 sessions)

- Mentoring 101: Best Practices to Jump Start a Successful Mentoring Relationship: Herbert Y. Lin, MD, PhD, FASN, Director of Translational Research, Nephrology Division, MGH; Associate Professor of Medicine, HMS
- Leveraging Developmental Networks to Enhance Mentoring Effectiveness and Career Development: S. Jean Emans, MD, Director, Office of Faculty Development; Chief, Division of Adolescent Medicine, BCH; Professor of Pediatrics, HMS & Ellen W. Seely, MD, Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS
- Communication for Enriched Discussions and Effective Listening: Kimberlyn Leary, PhD, Director of Psychology and Psychology Training, CHA; Associate Professor of Psychology, CHA
- Mentoring Research Fellows: Scott Lukas, PhD, Director, McLean Imaging Center; Director, Behavioral Psychopharmacology Research Laboratory, McLean Hospital; Professor of Psychiatry (Pharmacology), HMS
- Mentoring, Promotion, and the Harvard CV: Carol Bates, MD, Assistant Dean for Faculty Affairs; Associate Professor of Medicine, HMS
- Conflict Management: When the Mentor and Mentee Don't Agree: Melissa Brodrick, MEd, Ombudsperson HMS/HSDM/HSPH

10:40 BREAKOUT SESSION 2
(Participants will choose one from the following 6 sessions)
- The Essentials of the Mentoring Relationship: Perspectives of Mentor and Mentee: Steven Freedman, MD, PhD, Chief, Division of Translational Research, BIDMC; Director, Grant Review and Support Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS & Camilia Martin, MD, MS, Associate Director, NICU; Director of Cross Disciplinary Partnerships, Division of Translational Research, BIDMC; Assistant Professor of Pediatrics, HMS
- Enhancing Your Mentoring Skills through Peer Mentoring: Rachelle Bernacki, MD, MS, Director of Quality Initiatives, Psychosocial Oncology and Palliative Care, DFCI; Instructor in Medicine, HMS & Jane delima Thomas, MD, Site Director, Harvard Palliative Medicine Fellowship; Instructor in Medicine, HMS
- Mentoring Clinicians to Enjoy Their Practice and Advance Academically: Theodore Stern, MD, Chief, Avery D. Weisman, MD Psychiatry Consultation Service; Director, Office for Clinical Careers, MGH; Ned H. Cassem Professor of Psychiatry, HMS
- How to Talk to Your Mentee about Creating Work-Life Balance: Kathryn Rexrode, MD, MPH, Faculty Director, Office for Women's Careers, BWH; Associate Professor of Medicine, HMS & Lawrence Tsen, MD, Vice Chair, Faculty Development and Education, Director of Anesthesia, Center for Reproductive Medicine, BWH; Associate Professor of Anesthesia, HMS
- Mentoring Transitions / Mentoring to Closure: Please note this Breakout Session will be offered during the 1:1 session at 1 pm
Edward Marcatonio, MD, SM, Section Chief for Research, Division of General Medicine and Primary Care, BIDMC; Professor of Medicine, HMS

11:30 Break and Obtain Lunch for Lunchtime Keynote Lecture

11:45 Lunchtime KEYNOTE Lecture:
“Enhancing Mentoring Relationships through Influence”
Gwen Acton, PhD, CEO, Vivo Group

12:45 Closing
Joan Y. Reede, MD, MPH, MS, MBA, Dean, Diversity and Community Partnership; Associate Professor of Medicine, HMS

1:00-2:00 1-to-1 Sessions (Optional)
Faculty from participating institutions will be available for 1-to-1 consultations related to mentoring. Limited availability, sign up will take place at course check-in.

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