# Strategies to Strengthen Your Mentoring Relationship: A Faculty Development Course for Mentors

Friday, November 22, 2013 • 8am – 1pm  
Boston Children’s Hospital, 1 Autumn Street, Basement Auditoriums A & B

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<th>Time</th>
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<td>7:30</td>
<td><strong>REGISTRATION</strong> - Continental Breakfast</td>
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| 8:00 | **WELCOME**  
Nancy J. Tarbell, MD, Dean, Academic and Clinical Affairs, HMS;  
CC Wang Professor of Radiation Oncology, HMS |
| 8:15 | **PLENARY Session**  
‘Maximizing Mentoring through Effective Feedback’  
David H. Roberts, MD, Director of Faculty Development, Division of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Associate Professor of Medicine, HMS |
| 9:30 | Move to Breakout Session 1 |
| 9:40 | **BREAKOUT SESSION 1**  
(Participants will choose one from the following 6 sessions)  
**Mentoring 101: Best Practices to Jump Start a Successful Mentoring Relationship:** Herbert Y. Lin, MD, PhD, FASN, Director of Translational Research, Nephrology Division, MGH; Associate Professor of Medicine, HMS  
**Leveraging Developmental Networks to Enhance Mentoring Effectiveness and Career Development:** S. Jean Emans, MD, Director, Office of Faculty Development; Chief, Division of Adolescent Medicine, BCH; Professor of Pediatrics, HMS & Ellen W. Seely, MD, Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS  
**Communication for Enriched Discussions and Effective Listening:** Kimberlyn Leary, PhD, Director of Psychology and Psychology Training, CHA; Associate Professor of Psychology, CHA  
**Mentoring Research Fellows:** Scott Lukas, PhD, Director, McLean Imaging Center; Director, Behavioral Psychopharmacology Research Laboratory, McLean Hospital; Professor of Psychiatry (Pharmacology), HMS  
**Mentoring, Promotion, and the Harvard CV:** Carol Bates, MD, Assistant Dean for Faculty Affairs; Associate Professor of Medicine, HMS |
| 10:30 | Coffee/Tea Break and move to Breakout Session 2 |
| 10:40 | **BREAKOUT SESSION 2**  
(Participants will choose one from the following 6 sessions)  
**The Essentials of the Mentoring Relationship: Perspectives of Mentor and Mentee:** Steven Freedman, MD, PhD, Chief, Division of Translational Research, BIDMC; Director, Grant Review and Support Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS & Camilia Martin, MD, MS, Associate Director, NICU; Director of Cross Disciplinary Partnerships, Division of Translational Research, BIDMC; Assistant Professor of Pediatrics, HMS  
**Enhancing Your Mentoring Skills through Peer Mentoring:** Rachelle Bernacki, MD, MS, Director of Quality Initiatives, Psychosocial Oncology and Palliative Care, DFCI; Instructor in Medicine, HMS & Jane del Lima Thomas, MD, Site Director, Harvard Palliative Medicine Fellowship; Instructor in Medicine, HMS  
**Mentoring Clinicians to Enjoy Their Practice and Advance Academically:** Theodore Stern, MD, Chief, Avery D. Weisman, MD Psychiatry Consultation Service; Director, Office for Clinical Careers, MGH; Ned H. Cassem Professor of Psychiatry, HMS  
**How to Talk to Your Mentee about Creating Work-Life Balance:** Kathryn Rexrode, MD, MPH, Faculty Director, Office for Women’s Careers, BWH; Associate Professor of Medicine, HMS & Lawrence Tsen, MD, Vice Chair, Faculty Development and Education, Director of Anesthesia, Center for Reproductive Medicine, BWH; Associate Professor of Anesthesia, HMS  
**Conflict Management: When the Mentor and Mentee Don’t Agree:** Melissa Brodrick, MEd, Ombudsperson HMS/HSDM/HSPH  
**Mentoring Transitions / Mentoring to Closure:** Please note this Breakout Session will be offered during the 1:1 session at 1 pm Edward Marcantonio, MD, SM, Section Chief for Research, Division of General Medicine and Primary Care, BIDMC; Professor of Medicine, HMS |
| 11:30 | Break and Obtain Lunch for Lunchtime Keynote Lecture |
| 11:45 | Lunchtime **KEYNOTE Lecture:**  
“Enhancing Mentoring Relationships through Influence”  
Gwen Acton, PhD, CEO, Vivo Group |
| 12:45 | **Closing**  
Joan V. Reede, MD, MPH, MS, MBA, Dean, Diversity and Community Partnership; Associate Professor of Medicine, HMS |
| 1:00-2:00 | 1-to-1 Sessions (Optional)  
Faculty from participating institutions will be available for 1-to-1 consultations related to mentoring. Limited availability, sign up will take place at course check-in. |