

We are planning to run a pilot of a new **Faculty Mentoring Leadership Certificate Program** in the upcoming academic year (Nov-May). This mentoring program will consist of 7 sessions, 1.5 hours over lunchtime at HMS (parking is provided if you need it). We are looking for people to commit to attending the entire 7 sessions (or at a minimum of 5 sessions).

Participation in this program would lead to **HMS Certification of Leadership in Mentoring**. Briefly, we are adapting the [Brigham and Women's Faculty Mentoring Leadership program](#), a multi-session, peer learning experience for a cohort of mid-career and senior faculty physician and scientist mentors to enhance their mentoring effectiveness. The learning environment is enhanced by the interactive, case-based nature of the sessions with a cohort of faculty from various disciplines. The cases and topics are relevant and adaptable for mentors across the academic continuum.

Our hope is that participants of this program will also become leaders in mentoring who will go on to facilitate the program in future years or even at their own institutions.

Below please find the Curriculum and Session dates.

Session Number	Wednesdays from 12:00 – 1:30 pm	Session Topics
Session #1	November 8, 2017	Orientation: Creating a Culture of Mentoring
Session #2	December 13, 2017	Developing Mentoring Networks
Session #3	January 17, 2018	Structuring the Mentoring Relationship: Expectations and Boundaries
Session #4	February 14, 2018	Difficult and/or Complex Mentoring Situations
Session #5	April 4, 2018	Life Course of Mentorship: Stages, Evolution and Transitions
Session #6	May 2, 2018	Mentoring Across Differences: Cross-racial, Cross-gender, Cross-cultural, Cross-generation mentorship
Session #7	June 13, 2018	Professionalism and Feedback