

# AT A GLANCE: ACADEMIC YEAR 2018-2019

## APRIL 2019

The Center for Faculty Development (CFD) was established to facilitate career development of ALL MGH faculty. This umbrella organization addresses all aspects of faculty development, as well as specializing on the clinical faculty through the Office for Clinical Careers (OCC), the research community through the Office for Research Career Development (ORCD), Graduate Student Division (GSD) and Post Doctoral Division (PDD) and the women faculty through the Office for Women's Careers (OWC).

### PROGRAMS AND INITIATIVES

#### April 2019: Programs by Office

		Attendance
CFD	Managing Difficult Conversations*	23
GSD	Lessons Learned: How to Write a Successful Fellowship Application (NRSA)	14
OCC	Drafting Your Chief's Letter*	23
ORCD	NIAI #5: Budgets and Strategic Planning for Money and Resources	11
	Rigor and Reproducibility in Scientific Research	67
PDD / MGPA	Ice Club Pub Night Industry Careers Networking Event	44
<b>Grand Total</b>		<b>182</b>

\*CME program

#### Apr 2019 Initiatives

- SAC Presentation
- Spring ESL 2019 Prep
- Website rebuild
- Gender Parity Initiatives
- Travel Awards:
  - CFD
  - PDD

#### YTD: CV Assistance

In Queue:	2
In Process:	6
Complete:	33

#### # Programs

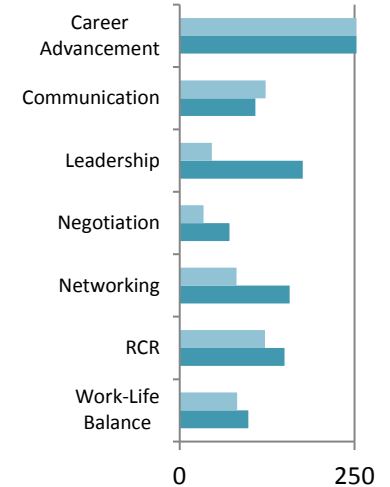
Apr	YTD
6	62

#### YTD: Program Attendance

Total	Men	Women	N/A
1979	771	1103	105

- Sum of Men Attended
- Sum of Women Attended

#### Theme:



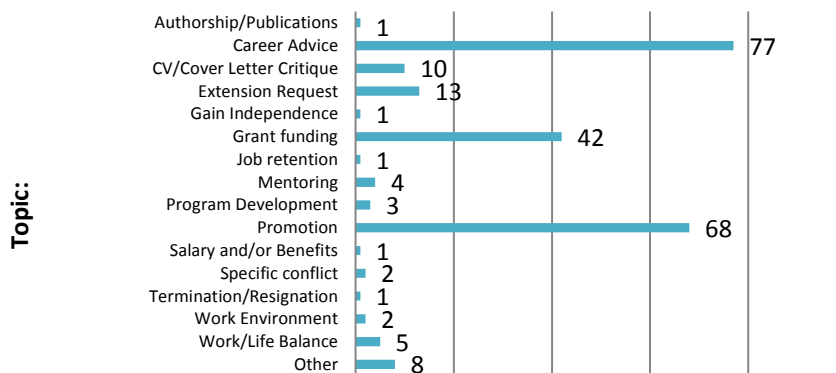
#### Program Evaluation Summary\*

Question	April			YTD		
	Yes	No	N/A	Yes	No	N/A
Did program meet your expectations?	98%	2%	0%	96%	3%	1%
Think program will have impact on your professional life?	96%	4%	0%	94%	4%	1%
Did you ever attend one of our programs before?	78%	22%	0%	68%	30%	1%

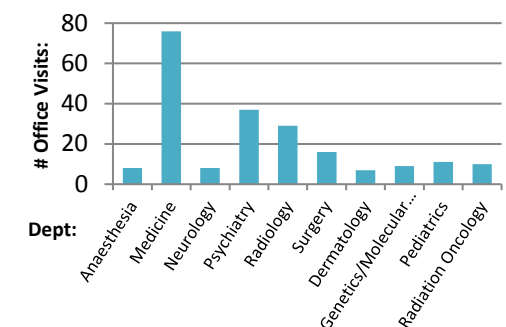
\*Does not include MGPA programs or networking social events

### OFFICE VISITS

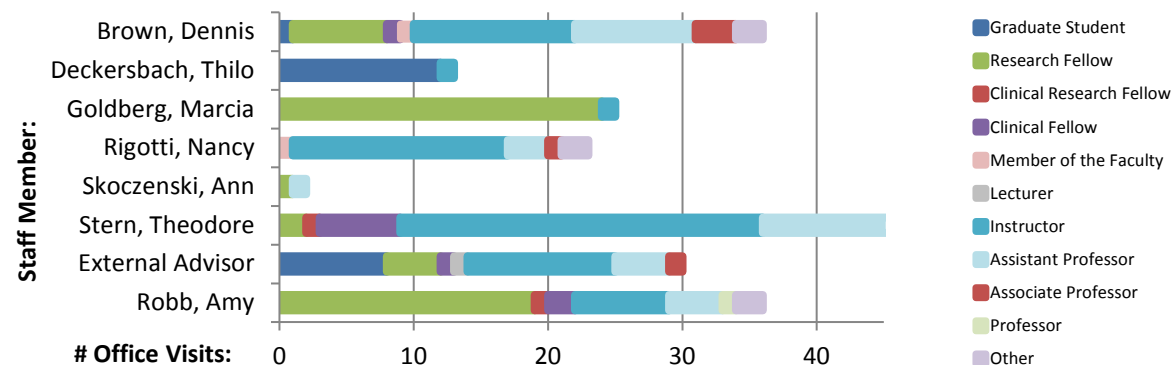
#### YTD: Topics Addressed



#### YTD: Top Ten Departments



#### YTD: Rank of Participants by CFD Staff Member



#### Total # Office Visits

April	YTD
24	239

#### Total # Individuals

April	YTD
23	214