



# AT A GLANCE: ACADEMIC YEAR 2017-2018

## APRIL 2018

The Center for Faculty Development (CFD) was established to facilitate career development of ALL MGH faculty. This umbrella organization addresses all aspects of faculty development, as well as specializing on the clinical faculty through the Office for Clinical Careers (OCC), the research community through the Office for Research Career Development (ORCD), Graduate Student Division (GSD) and Post Doctoral Division (PDD) and the women faculty through the Office for Women's Careers (OWC).

### PROGRAMS AND INITIATIVES

#### April 2018: Programs by Office

		Attendance
<b>CFD</b>	Drafting Your Chief's Letter*	28
<b>GSD</b>	How to Identify Funding Opportunities	17
	Speaking Up and Giving Feedback: Mastering Conversations Up and Down the Ladder*	
<b>OCC</b>		19
<b>ORCD</b>	Responsible Mentorship in the Research Lab	56
<b>OWC</b>	"Meet and Greet" Faculty Networking Lunch	23
	Becoming a Leader: Cultivating Leadership Skills	
<b>PDD</b>		25
<b>Grand Total</b>		<b>168</b>

\*CME program

#### Apr 2018 Initiatives

- MGH Academic Promotion Processing System (MAPPS)
- GSD PI Mentoring Award
- Gender Parity Initiatives

#### YTD: CV Assistance

In Queue:	6
In Process:	12
Complete:	36

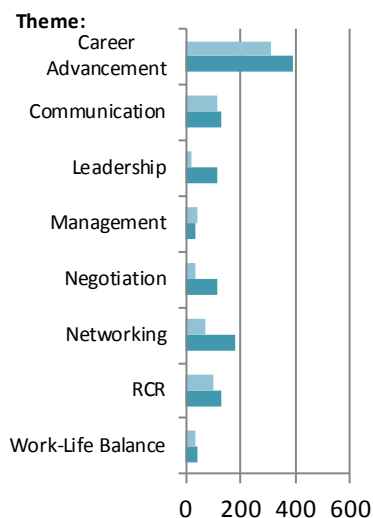
#### # Programs

Apr	YTD
6	61

#### YTD: Program Attendance

Total	Men	Women	N/A
1973	726	1135	112

- Sum of Men Attended
- Sum of Women Attended



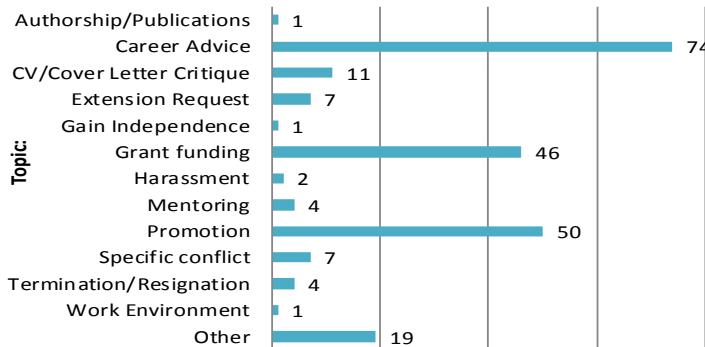
#### Program Evaluation Summary\*

Question	Apr			YTD		
	Yes	No	N/A	Yes	No	N/A
Did program meet your expectations?	96%	3%	1%	96%	3%	1%
Think program will have impact on your professional life?	92%	7%	1%	92%	5%	3%
Did you ever attend one of our programs before?	78%	22%	1%	66%	29%	5%

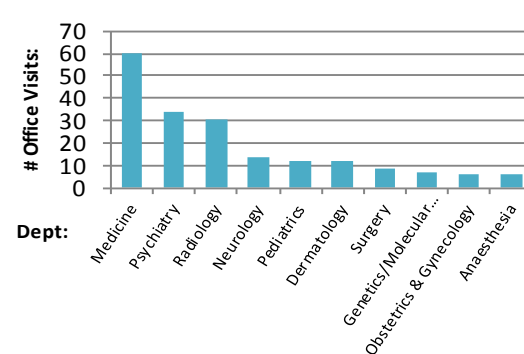
\*Does not include MGPA programs or networking social events

### OFFICE VISITS

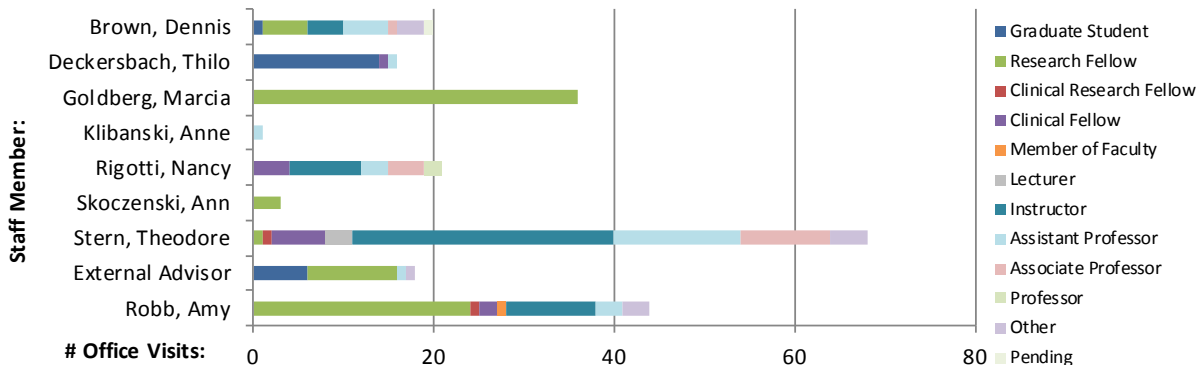
#### YTD: Topics Addressed



#### YTD: Top Ten Departments



#### YTD: Rank of Participants by CFD Staff Member



#### Total # Office Visits

Apr	YTD
33	227

#### Total # Individuals

Apr	YTD
32	198