



AT A GLANCE: ACADEMIC YEAR 2016-2017

APRIL 2017

The Center for Faculty Development (CFD) was established to facilitate career development of ALL MGH faculty. This umbrella organization addresses all aspects of faculty development, as well as specializing on the clinical faculty through the Office for Clinical Careers (OCC), the research community through the Office for Research Career Development (ORCD) and Graduate Student Division (GSD) and the women faculty through the Office for Women's Careers (OWC).

PROGRAMS AND INITIATIVES

April 2017: Programs by Office

		Attendance
CFD	Financial Planning for Faculty: What You Need to Know Now	37
	Setting & Navigating Boundaries in Your Mentoring Relationships*	13
GSD	Acing Your Interview	29
MGPA	Medical Science Liaison Panel	50
	Social Club Night	19
ORCD	New Research Fellow Orientation Lunch	10
	NIAI Session 4: Mentoring for Yourself and Your Mentees	23
OWC	Understanding Your Leadership Style*	34
Grand Total		215

*CME program

April 2017: Initiatives

- Gender Parity Initiatives
- Career Pathways Internship Program
- Diversity and Inclusion Team Orange

YTD: CV Assistance

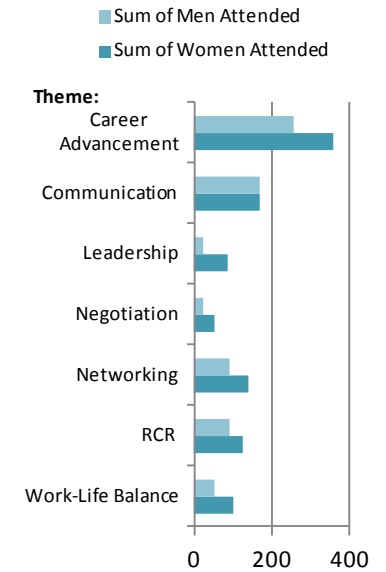
In Queue:	14
In Process:	11
Complete:	34

Programs

Apr	YTD
8	69

YTD: Program Attendance

Total	Men	Women	N/A
2199	702	1027	470



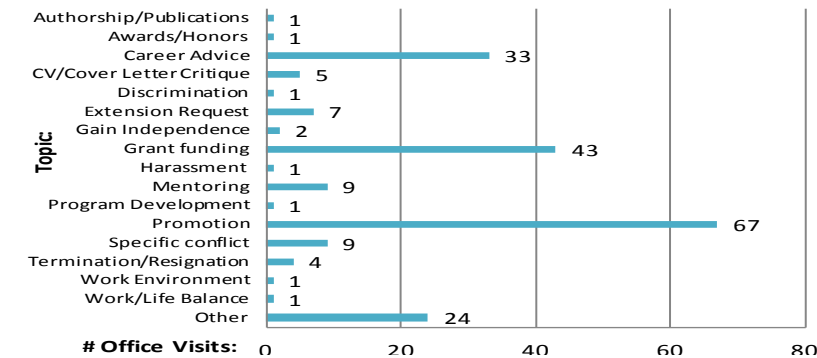
Program Evaluation Summary*

Question	Apr			YTD		
	Yes	No	N/A	Yes	No	N/A
Did program meet your expectations?	92%	6%	2%	95%	5%	1%
Think program will have impact on your professional life?	94%	6%	1%	90%	9%	1%
Did you ever attend one of our programs before?	60%	23%	18%	60%	36%	4%

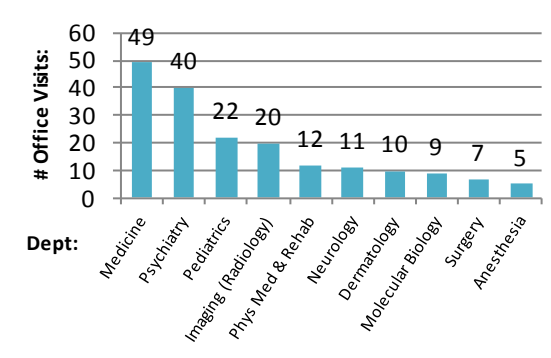
*Does not include MGPA programs or networking social events

OFFICE VISITS

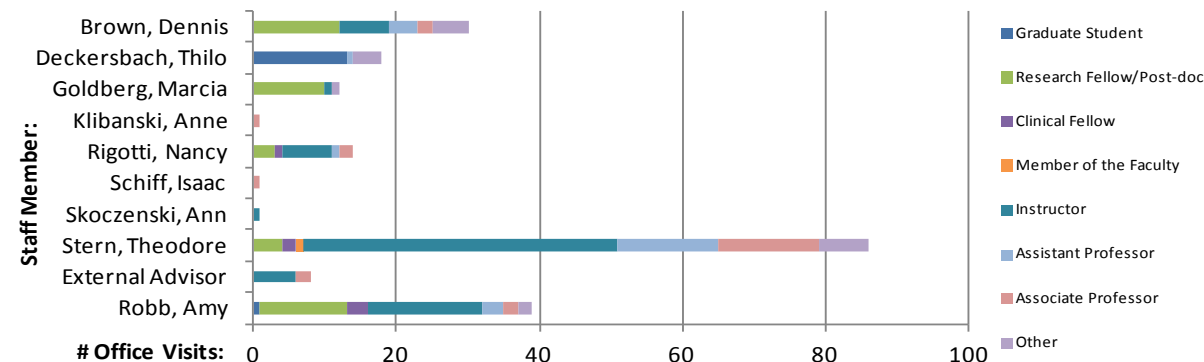
YTD: Topics Addressed



YTD: Top Ten Departments



YTD: Rank of Participants by CFD Staff Member



Total # Office Visits	
Apr	YTD
26	210

Total # Individuals	
Apr	YTD
25	192