

AT A GLANCE: ACADEMIC YEAR 2015-2016 MARCH 2016

The Center for Faculty Development (CFD) was established to facilitate career development of ALL MGH faculty. This umbrella organization addresses all aspects of faculty development, as well as specializing on the clinical faculty through the Office for Clinical Careers (OCC), the research community through the Office for Research Career Development (ORCD) and Graduate Student Division and the women faculty through the Office for Women's Careers (OWC).

PROGRAMS AND INITIATIVES March 2016: Programs by Office **Attendance** John T. Potts, Jr., MD Faculty Mentoring Award CFD Presentation Luncheon 13 Managing Difficult Conversations* 18 **GSD** Acing the Interview 34 Effective Teaching Techniques: An Interactive OCC Demonstration* 12 ORCD New Research Fellows Orientation Lunch 12 Strategies for Building a Lab Team 30 ORCD/ MGPA St. Paddy's Day Bowling/Pub Crawl **MGPA** 12 owc Mentored Lunch for Postdocs 38 **Grand Total** 169 *CME program

March 2016: Initiatives

- ACC Quantity
- Potts Faculty
 Mentoring Award
- Career Pathways for Postdocs (CPP) Internship Pilot Program
- Hospital Medicine Unit
 Mentoring Program

Programs

Mar	YTD
8	59

■ Sum of	Men Attended
■ Sum of '	Women Attended
Theme: Career Advancement	
Communication	-
Leadership	-
Management	-[
Negotiation	
Networking RCR	-
	-
Work-Life Balance	
	0 100 200 300

YTD: Program Attendance

Women

875

N/A

343

Men

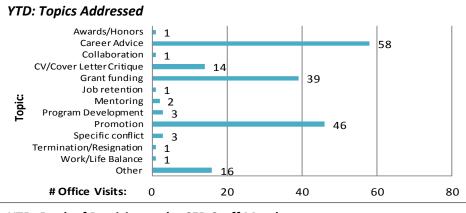
650

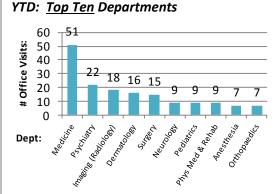
Total

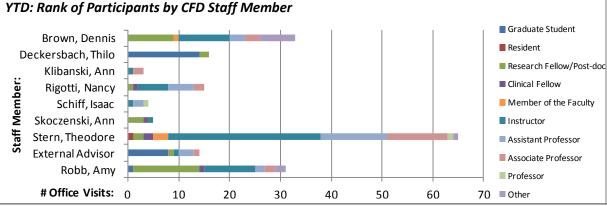
1868

YTD: Program Evaluation Summary*		Mar			YTD		
Question	Yes	No	N/A	Yes	No	N/A	
Did program meet your expectations?	97%	2%	2%	96%	3%	1%	
Think program will have impact on your professional life?	96%	4%	0%	91%	7%	1%	
Did you ever attend one of our programs before?	53%	46%	1%	56%	34%	10%	
*Does not include Potts Luncheon							

OFFICE VISITS







To	tal	
# Office Visits		
Mar	YTD	
34	186	
Total # Individuals		
Mar	YTD	
34	166	
	100	