

# AT A GLANCE: ACADEMIC YEAR 2015-2016

## NOVEMBER 2015

The Center for Faculty Development (CFD) was established to facilitate career development of ALL MGH faculty. This umbrella organization addresses all aspects of faculty development, as well as specializing on the clinical faculty through the Office for Clinical Careers (OCC), the research community through the Office for Research Career Development (ORCD) and Graduate Student Division and the women faculty through the Office for Women's Careers (OWC).

### PROGRAMS AND INITIATIVES

#### November 2015: Programs by Office

		Attendance
CFD	Enhancing Mentoring Relationships through a Mutual Understanding of Unconscious Bias*	13
	Hospital Medicine Unit Mentoring Program Session I	20
	Making the Most of Your MGH/MGPO Benefits	25
GSD	Looking Your Best on Paper: Building a High Impact CV or Resume	23
	Drafting Your Chief's Letter*	19
ORCD	RCR: Peer Review of Journal Manuscripts	82
ORCD/ MGPA	MGPA Networking Pub Night	7
<b>Grand Total</b>		<b>189</b>

\*CME program

#### November 2015: Initiatives

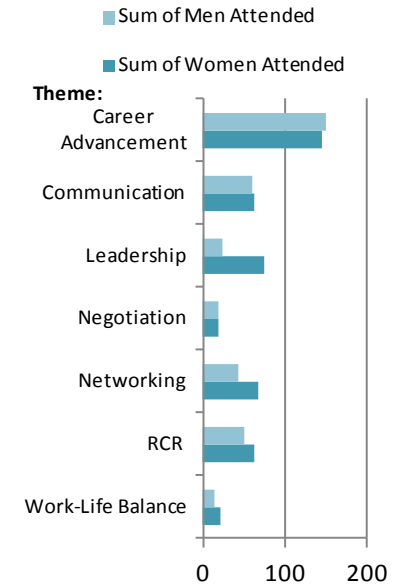
- ACC Automation
- Career Pathways for Postdocs (CPP) Internship Pilot Program
- Hospital Medicine Unit Mentoring Program

#### # Programs

Nov	YTD
7	27

#### YTD: Program Attendance

Total	Men	Women	N/A
968	362	449	157



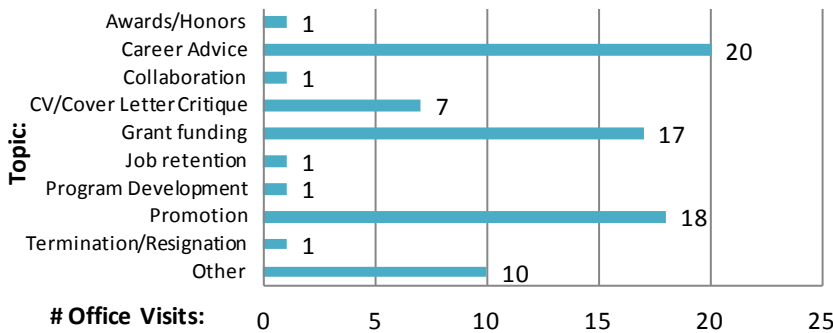
#### YTD: Program Evaluation Summary\*

Question	Nov			YTD		
	Yes	No	N/A	Yes	No	N/A
Did program meet your expectations?	97%	3%	0%	97%	2%	1%
Think program will have impact on your professional life?	92%	7%	1%	92%	7%	1%
Did you ever attend one of our programs before?	39%	28%	33%	47%	36%	17%

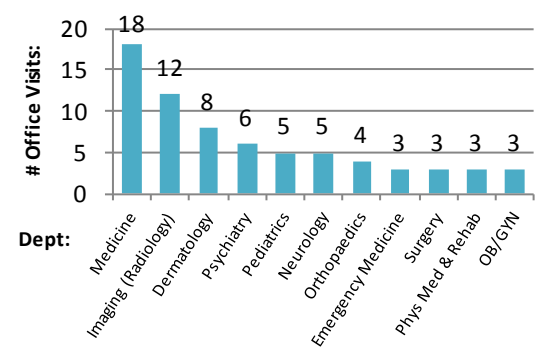
\*Does not include networking social events

### OFFICE VISITS

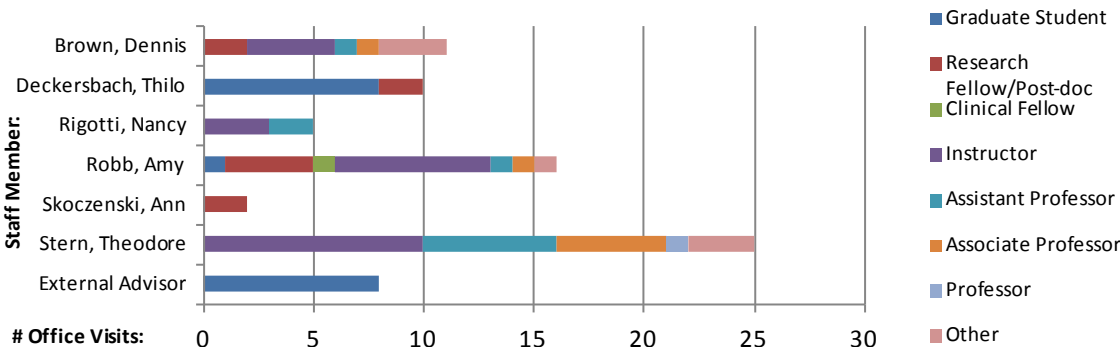
#### YTD: Topics Addressed



#### YTD: Top Ten Departments



#### YTD: Rank of Participants by CFD Staff Member



#### Total # Office Visits

Nov	YTD
20	77

#### Total # Individuals

Nov	YTD
18	71