

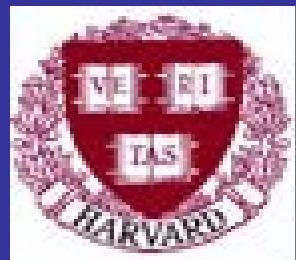
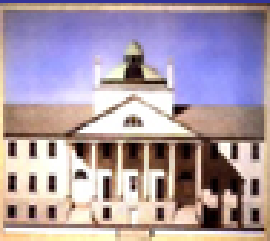
Academic Career Advancement

Teaching and Educational Leadership

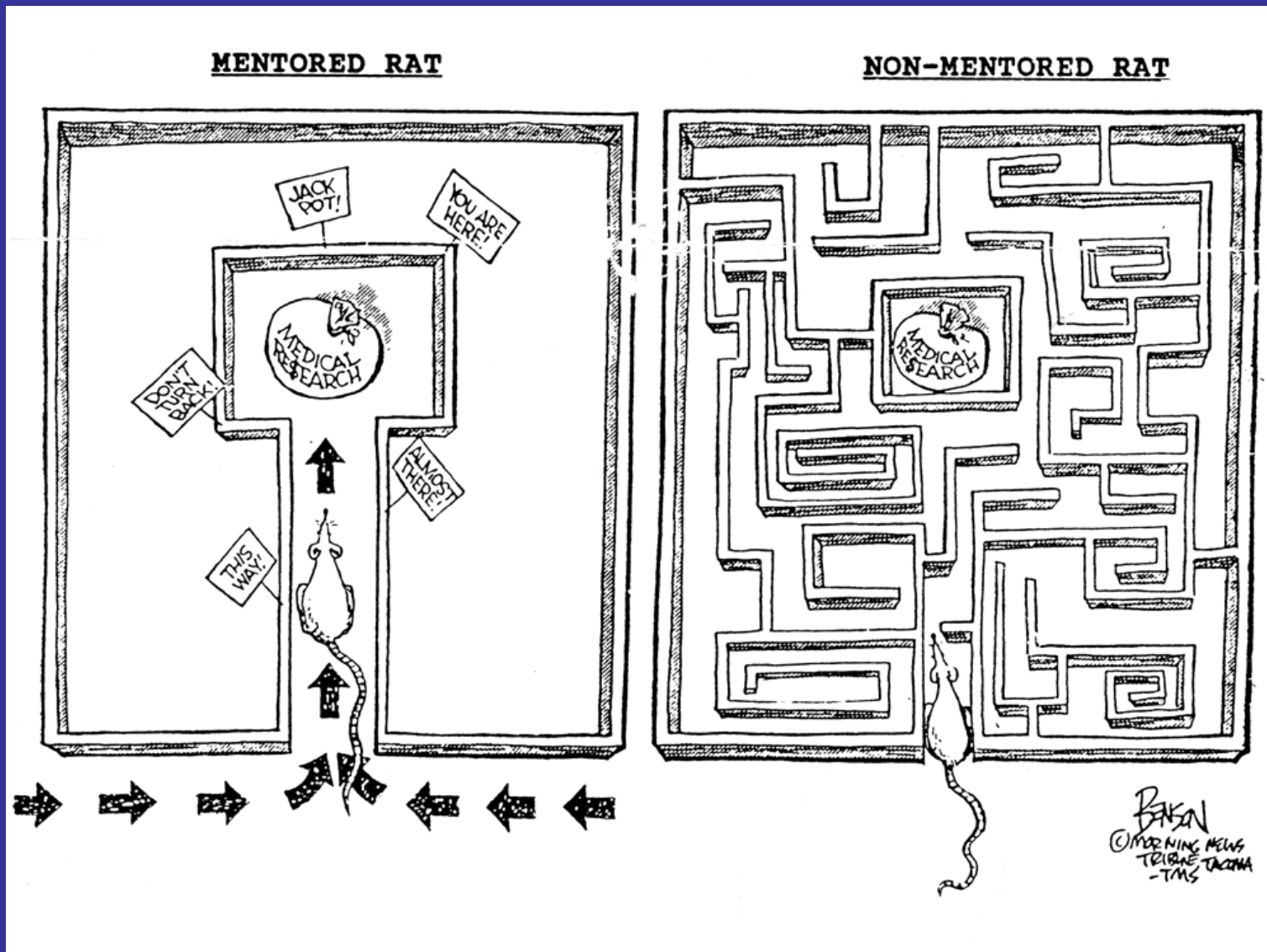
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At early stages, find people who can lead you!



Academic Career Advancement

KEY CONCEPTS

- Set goals and get feedback about them from mentors
- Follow your passion as much as possible
- Develop a focus of expertise – become the “go to” person
- Continually expand the circle of people who know you
- Accept requests and follow through with excellence
- Keep up with revisions of your CV !

Academic Career Advancement

*Consider ways to learn
about teaching and leadership*

Observation

Mentorship

Feedback

MGH Center for Faculty Development programs

Retreats (departmental, Partners, HMS)

HMS DCE Courses

National organizations

Academic Career Advancement

Instructor to Assistant Professor



Departmental to Local recognition
(hospital, medical school, city)

Alternate pathway: Clinician Teacher (Longer service) Subcommittee of the Promotions, Reappointments and Appointments Committee (CTLSC)

Academic Career Advancement

Assistant Professor to Associate Professor



Local to National recognition

Academic Career Advancement

Associate Professor to Professor



National to International recognition

Academic Career Advancement

*Consider ways to expand
the circle of people who know you*

Hospital and medical school committees

Specialty/subspecialty societies

Multidisciplinary groups

Meetings (local, national, international)

Community service

Follow up anything that interests you!

Academic Career Advancement

KEY CONCEPTS

Set goals and get feedback about them from mentors

Do what you love as much as possible

Develop a focus of expertise – become the “go to” person

Continually expand the circle of people who know you

Keep up with revisions of your CV !

Teaching and Educational Leadership

QUESTIONS?